

The Biology Underlying Poverty, Adversity and Resilience

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CME Disclosures

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My 3 Objectives For Today

- Explain how toxic stress mediates the relationship between childhood adversity and poor adult health
- Describe an "ecobiodevelopmental framework" and list its advantages
- Discuss the implications for:
 - family-centered pediatric medical home in an era of healthcare transformation







CHILD DEVELOPMENT: a basic science for PEDIATRICS

NOT A NEW IDEA!!

Julius Richmond October 23, 1966 C. Anderson Aldrich Award

Advances in Development





Developmental Neuroscience

Have we translated what we KNOW into what we actually DO?

Dramatic Advance #1

Life-Course Science

Experiences in childhood (both good and bad) are strongly associated with behaviors, health and economic productivity ... L. DECADES LATER!

Linking Childhood Experiences and Adult Outcomes



ACE Categories



		Women	Men	Total	
•	Abuse	<u>(n=9,367)</u>	<u>(n=7,970)</u>	<u>(17,337)</u>	
	– Emotional	13.1 %	7.6%	10.6 %	
	 Physical 	27.0%	29.9 %	28.3% 1:4!	
	– Sexual	24.7 %	16.0 %	20.7% 🔶	
•	Household Dysfunction				
	 Mother Treated Violently 	13.7 %	11.5%	12.7%	
	 Household Substance Abuse 	29.5 %	23.8%	26.9% 1:4!	
	 Household Mental Illness 	23.3%	14.8 %	19.4% 🔶	
	- Parental Separation or Divorce	24.5%	21.8 %	23.3% 🔶	
	 Incarcerated Household Member 	er 5.2%	4.1%	4.7 %	
•	Neglect*				
	– Emotional	16.7%	12.4 %	14.8 %	
	- Physical	9.2%	10.7 %	9.9%	

* Wave 2 data only (n=8,667)

Data from <u>www.cdc.gov/nccdphp/ace/demographics</u>

ACEs Impact Multiple Outcomes

Smoking	Re F	elationship Problems	Married to an Alcoholic		Poor Self- Rated Health
Alcoholisr Promis	n scuity	High perceived stress	Difficulty in job performance	Hallu	ucinations
High Perceive Risk of HIV	Obesit	<u>General</u> Social I	<u>I Health and</u> Functioning	Depression	Sleep Disturbances
Poor Perceive	Mon Disea Illicit Drugo	ses gs	CES	Anxiety	Memory Disturbances
Multiple Soma Symptoms	V Drugs tic	<u>Prevalent</u> <u>Diseases</u>	<u>Sexual</u> <u>Health</u>	Panio	Poor Anger
	Cancer	Liver Disease	Teen Paternity	Fetal Death	Control
Si Fra Sexually	keletal actures	Chronic Lung Disease	Teen Pregnancy	Unintended Pregnancy	Early Age of
Transmitted Diseases	Ischemic	Heart Disease	Sexual Dissati	sfaction	First

Developing a Model of Human Health and Disease



Defining Adversity or Stress



- How do you define/measure adversity?
- Huge individual variability
 - Perception of adversity or stress (subjective)
 - Reaction to adversity or stress (objective)
- National Scientific Council on the Developing Child (Dr. Jack Shonkoff and colleagues)
 - Positive Stress
 - Tolerable Stress
 - Toxic Stress

Based on the **REACTION** (objective physiologic responses)

Defining Adversity or Stress

Positive Stress

- Brief, infrequent, mild to moderate intensity
- Most normative childhood stress
 - Inability of the 15 month old to express their desires
 - The 2 year old who stumbles while running
 - Beginning school or childcare
 - The big project in middle school
- Social-emotional buffers allow a return to baseline

(responding to non-verbal clues, consolation, reassurance, assistance in planning)

- Builds motivation and resiliency
- Positive Stress is NOT the ABSENCE of stress

Defining Adversity or Stress

- Toxic Stress
 - Long lasting, frequent, or strong intensity
 - More extreme precipitants of childhood stress (ACEs)
 - Physical, sexual, emotional abuse
 - Physical, emotional neglect
 - Household dysfunction
 - Insufficient social-emotional buffering

(Deficient levels of emotion coaching, re-processing, reassurance and support)

- Potentially permanent changes and long-term effects
 - **Epigenetics** (there are life long / intergenerational changes in how the genetic program is turned **ON** or **OFF**)
 - Brain architecture (the mediators of stress impact upon the mechanisms of brain development / connectivity)



EPIGENETICS

- "Above the genome"
- Change in gene expression/no change in DNA sequence
- Larger revolution in genomic science
 - OLD VIEW = STATIC; NEW VIEW = PLASTIC (environ. input)
- Complex set of SWITCHES
 - Some are: Master; Dynamic; Programmed Early and Stabile

"Genes load the gun; the environment pulls the trigger"

"Epigenetics: NOT your parents' genome!"

Impact of Early Stress

MATERNAL STRESS

NEWBORN HPA reactivity and salivary cortisol levels

FETAL glucocorticoid (GC) receptor gene

brain expression of the GC receptor

Developing a Model of Human Health and Disease



Through epigenetic mechanisms, the early childhood **ecology** becomes **biologically embedded**, influencing how/which genes are used

<u>Dramatic Advance #3</u> Developmental Neuroscience

- Brain Architecture is experience dependent (individual connections or "synapses" and complex circuits of connections or "pathways" are both dependent upon activity)
- Ecology (environment/experience) influences how brain architecture is formed and remodeled (plasticity)
- Diminishing cellular plasticity limits remediation
- Differential Maturation + Significant Adversity -> Vicious Cycle of Stress
- Early Experiences create potentially permanent alterations in brain architecture and functioning

Impact of Early Stress

CHILDHOOD STRESS

Hyper-responsive stress response; calm/coping Chronic "fight or flight;" cortisol / norepinephrine

Changes in Brain Architecture

Developing a Model of Human Health and Disease



Declining plasticity in the developing brain results in potentially permanent alterations in brain functioning and development

Eco-Bio-Developmental Model of Human Health and Disease

NOT: "What's WRONG with you?



BUT: "What's HAPPENED to you?

Ecology Becomes biology,

And together they drive development across the lifespan





One Science – Many Implications

The critical challenge now is to **translate** game-changing advances in **developmental science** into effective **policies** and **practices** for families w/ children to improve **education**, **health** and **lifelong productivity**

Advantages of an **EBD** Framework



- Though grounded in developmental science, the simplicity of the EBD framework may promote understanding as well as support for translation (early investments are the right thing to do biologically)
- Psychosocial stressors and other salient features of the ecology are every bit as biological as nutrition or lead (no distinction between mental and physical health, just healthy vs. unhealthy development)
- Emphasizes the dimension of time to reflect the ongoing, cumulative nature of benefits and threats to health, educational success, and economic productivity

Development results from an ongoing, re-iterative, and cumulative dance between nurture and nature

Experience

Protective and Personal (versus Insecure and Impersonal)

Brain Development

Alterations in Brain Structure and Function

Epigenetic Changes

Alterations in the Way the Genetic Program is Read

Behavior

Adaptive or Healthy Coping Skills (vs. Maladaptive or Unhealthy Coping Skills)

Adapted from: Helping Foster and Adoptive Families Cope with Trauma

Advantages of an **EBD** Framework



- Underscores the need to improve the early childhood ecology in order to:
 - Mitigate the biological underpinnings for educational, health and economic disparities
 - Improve developmental/life-course trajectories
 - Changing the early childhood ecology will require a <u>PUBLIC HEALTH approach</u> ... and collaboration!!
- Highlights the pivotal role of toxic stress
 - Not just "step on the gas" / enrichment (Ed model)
 - But "take off the brake" by treating, mitigating or immunizing against toxic stress (Med model)



Reinventing the Wheel -All over again?



Models

<u>Maslow's Hierarchy of Needs</u> (Theoretical - 1943)

Needs

Self-Actualization

Need to know, explore and understand

Unmet needs are potential sources of **STRESS**!!

Adversity & Resilience

- <u>Adversity</u> leads to physiologic stress
 - Positive (if buffered by S/S/N relationships)
 - Toxic (if unmitigated by S/S/N relationships)
- <u>Resilience</u> is the ability to handle adversity in a healthy manner
 - In the absence of S/S/N relationships, toxic stress leads to maladaptive responses
 - In the presence of S/S/N relationships, positive stress builds motivation & resilience
 - It's all about "relational health"



The **BIG** Questions are...



Since **TOXIC STRESS** mediates the association between **ACE exposure** and **poor adult outcomes**, it raises the following BIG questions:

- Are there ways to:
 - Treat,
 - Mitigate, and/or
 - Prevent toxic stress?

But the corollary is ...

The **BIG** Questions are...



Since **RELATIONAL HEALTH** is the antidote to **toxic stress**, it raises the following BIG questions:

• Are there ways to:

- Repair,
- Eliminate barriers to, and/or
- Promote relational health?
- If so:

- What does this mean for the FAMILY-CENTERED PEDIATRIC MEDICAL HOME during an era of healthcare transformation?

Decrease Toxic Stress / Promote Relational Health

Treating TS / Repairing RH



- Consequences are Biological Mal-adaptations ("what's wrong with you," vs "what's happened to you")
- PCIT and CPP are evidence-based tx (RH)
- Efficacy linked to age / chronicity (brain plasticity)
- **REACTIVE** mal-adaptations are happening!
- ACCESS interventions must be local
 - More providers / better reimbursement / advocacy
 - Need a universal but local platform (Medical homes? Schools?)
 - Better identification
 - Better coordination / communication between HC/ED/SS



New AAP Resource:

Trauma Toolbox for Primary Care

www.aap.org/TRAUMAGUIDE

- 1) Adverse Childhood Experiences and the Lifelong Consequences of Trauma
- 2) Addressing Adverse Childhood Experiences and other types of Trauma in the Primary Care Setting
- 3) The Medical Home Approach to Identifying and Responding to Exposure to Trauma
- 4) Bring Out the Best in Your Children
- 5) When Things aren't Perfect: Caring for Yourself and Your Children
- 6) Protecting Physician Wellness: Working with Children Affected by Traumatic Events
- 7) Helping Foster and Adoptive Families Cope with Trauma American Academy of Pediatrics



Decrease Toxic Stress / Promote Relational Health



Mitigating TS / Reducing RH barriers

- Focused, targeted interventions for those deemed to be "at high" or the "highest risk"
- Home Visiting Programs (NFP, PAT, Child First, etc.)
- Parenting Programs (PPP, Nurturing Parenting, Legacy)
- Still issues with stigma; numbers of/access to providers/programs
- Who is "at high risk?" Requires screening (Not perfect! No 'OMNI-screen! Child vs Family? Dysfunction vs Risk?)





WHOM and WHAT are we screening for?

	MEASURES of dysfunction or behavioral maladaptation
The Child	Behavioral measures (e.g., Baby Pediatric Symptom Checklist, ECSA)

How Far UPSTREAM Do We Want To GO?



American Academy of Pediatrics DEDICATED TO THE HEALTH OF ALL CHILDREN

Decrease Toxic Stress / Promote Relational Health



Preventing TS / Promoting RH

- Proactive, universal preventions to make stress positive, or tolerable instead of toxic
- Acknowledges that preventing all childhood adversity is impossible and even undesirable
- Models: 5Rs (EL), 7Cs (Resilience), Optimism, VIP
- SE Buffers allow the physiologic stress response to return to baseline
 - SEL skills for older children (www.casel.org)
 - Parenting/Caregiving skills for younger children

Social-Emotional Skills are Taught / Learned

🖉 Illinois Learnin	Standards for Social/Emotional Learning(SEL) - Windows Internet Explorer provided by University Hospitals	X	
00- 0	ttp://www.isbe. state.il.us /ils/social_emotional/standards.htm	P -	
File Edit View	Favorites Tools Help		
🔆 Favorites 🥻	Illinois Learning Standards for Social/Emotional Learni	Page 🗸 Safety 🛪 Tools 🛪 🔞 🛪 👋	
	Illinois State Board of Education Gery J. Chico, Chairman Dr. Christopher Koch, State Superintendent	▲	
ISBE Home S	e Map Funding Opps WAS ECS FRIS Inquiry Programs		
Search ISBE: Administrator Info		Navigation	
Board	Illinois Learning Standards		
Calendar	Social/Emotional Learning Goals & Standards		
Contact ISBE	Social/Emotional Learning (SEL)	 Social/Emotional Learning 	
Division Descripti	Division Descriptions		
Division Links	The standards describe the content and skills for students in grades K - 12 for	Resources	
Education Vacano	es social and emotional learning. Each standard includes five benchmark levels	Illinois Assessment	
Employment at ISBE that describe what students should know and be able to do in early elementary (grades K - 3), late elementary (grades 4 - 5), middle/junjor high (grades 6-8)		 ILS Home 	
Forms	early high school (grades 9-10), and late high school (grades 11-12). These		
Glossary	lossary standards build on the Illinois Social/Emotional Development Standards of the Illinois Early Learning Standards		
ISBE Info			
Learning Standar	These standards have been developed in accordance with Section 15(a) of Public Act 93-0495. This Act calls		
Press Releases upon the Illinois State Board of Education to "develop and implement a plan to incorporate social and emotional development standards as part of the Illinois Learning Standards."			
Programs Rebeel lefe			
	Introduction 🛛		
Student & Baront I	for Coals		
Teacher Info	Goal 1 - Develop self-awareness and self-management skills to achieve school and life success.		
SUPERINTEND	SUPERINTENDENT'S		

relationships 🖹 RTF 🛱 PDF

WEEKLY

-



SOCIAL-EMOTIONAL SKILLS...

(a.k.a – Affect Regulation, Non-Cognitive Skills, Mindfulness)

....Are earned (they can be modeled, nurtured, taught, practiced, and reinforced)

...Effectively builter against toxic stress (by helping to turn off the physiologic stress response)

> **...Increase test scores** (an average of 11 points by meta-analysis!)

Parenting as Primary Prevention

- Promoting PARENTING SKILLS in the first 1000 days
 - Parenting is personal makes pediatricians <u>NERVOUS!</u>
 - "Positive/Nurturing/Supportive" Parenting
 - A Poor investment?
 - Are parenting skills "TEACHABLE?"
 - Is there a "CEILING EFFECT" on returns?
 - Or the "GOLD STANDARD?"
 - Shouldn't SAFE, STABLE, and NURTURING RELATIONSHIPS be THE reference point (NOT routine, general, or control populations)

YES!!

What is "OK?"

- Significant Challenges:
 - Consensus re: what the basic, BIOLOGICAL NEEDS of children are
 - Utilize a TWO GENERATION APPROACH to meet those needs
 - Utilize a PUBLIC HEALTH APPROACH to match the FAMILY'S NEEDS with the indicated, local services





<u>Universal Primary</u> <u>Preventions</u> AG "Plus" (ROR / PFR / BF Grid) Consistent messaging (стс) No identification No stigma Ceiling effects = Limited evidence base

<u>Targeted Interventions</u> (for those "at risk") Home visiting (NFP/PAT) Parenting programs (Legacy/PPP) Early Intervention (Ideally!) Less ceiling=More evidence Requires screening Issues with stigma

<u>Evidence-Based Treatments</u> (for the symptomatic) PCIT; TB-CBT; Pharmacotx **Treatment works!** Screening / stigma / access

A Broader Vision for Pediatrics?

NOT just about **children** ... But about their **families** and **communities**

NOT just about **physical health** ... But about **social-emotional** or **relational health**

NOT just about child development ... But about life course trajectories

NOT just about acute or chronic care ... But about proactively building WELLNESS NOT a new idea!!

Will it be **"BACK TO THE FUTURE?"**

"The study of psychopathology and the management of disturbed children is a legitimate and socially necessary function. But pediatricians are concerned primarily with the developmental process and prevention, which I submit is a quite different frame of reference ..."

JULIUS RICHMOND, receiving the AAP's Aldrich Award, October 23, 1966

Will it be **"BACK TO THE FUTURE?"**

"I refer to the dynamic development of individual differences in behavior patterns, the observation of child rearing practices and their consequences, the emergence of curiosity, learning patterns, coping behavior, and personality, and the capacities of children and families to master adversity."

JULIUS RICHMOND, receiving the AAP's Aldrich Award, October 23, 1966

Type of Prevention
Population
Primary Objective
Essential Elements
Example Resources
Possible Venues

	Wellness Care	Acute, "Sick" Care	Chronic Care
Type of Prevention	Primary	Secondary	Tertiary
Population	Universal	Selective or Targeted (those who are symptomatic)	Indicated (those who are diagnosed)
Primary Objective	To avoid the occurrence of disease	To diagnose and treat disease in the early stages - before it causes significant morbidity or mortality	To reduce negative impact of known disease by restoring function and reducing disease-related complications
Importance of Continuity (Therapeutic Partnership)			
Importance of Context (Social + Family Histories)			
Amenable to Algorithms			
Addressed in Training			
Incentivized Through Reimbursements			
Long Term Returns on the Initial Investment			

<u>**A Pivotal Point for Pediatrics:**</u>



"Back to the Future?" .

Pediatrics:

- 1) Reclaims "wellness care"
- 2) Embraces a broader vision
- 3) Collaborates and even coordinates local efforts to proactively build wellness

or "Oh, Canada!"

Pediatrics:

- 1) Is relegated to consult care
- 2) Surrenders "wellness care"
- 3) Remains "silo-ed" with little connection to social and educational services

A Broader Mission for Pediatrics?

To support and empower parents, caregivers and communities as they nurture their children's development

This mission will require:

- A nested/layered/tiered/'public health' approach
- A "train the trainer" or 2GEN approach (it's all about relationships!)
- A grass-roots, community-based, team approach



To remain relevant and to bring value to an emerging "well-care" system, pediatrics must:

- Bridge the gap between what we know and what we do (translate the science)
 INNOVATION
- Give parents what they want (developmental reassurance and guidance)
 2 GENERATION
- Focus on WELLNESS and that demands a public health approach and medical homes that are integrated into (if not actually coordinating) the broader efforts of their local communities INTEGRATION

CONCLUSION:

It is easier to **build strong children** than to **repair broken men**.

Frederick Douglass



TABLE DISCUSSIONS: I

IN THE NEXT <u>10 MINUTES</u>:

- INTRODUCTIONS around your table:
 - Name, Organization, Position

Share <u>1 INITIAL THOUGHT</u> from the talk:

- Was there one item or comment that struck you?
- Was there something that you did not know?
- Did you begin to view something in a different manner?

TABLE DISCUSSIONS: II

• IN THE NEXT <u>20 MINUTES</u>:

IDENTIFY A RECORDER/REPORTER:

- To keep track of all the good ideas being shared at your table
- To briefly report out to the larger group at the end

DISCUSS THE FOLLOWING, IN ORDER:

- **1.** What are the precipitants of childhood toxic stress / barriers to relational health in your particular community?
- 2. What is your practice already doing to address these precipitants / barriers? What more could you probably do?
- 3. Recognizing that the FCPMH cannot address these issues alone, who are the groups, stakeholders and individuals that need to be engaged to move forward on at least 1 issue? What might that issue be (e.g., cyberbullies, maternal depression, NAS)?

TABLE DISCUSSIONS: III

IN THE NEXT <u>20 MINUTES</u>:

• EACH TABLE GIVES A BRIEF REPORT

- 2-3 MINUTES

• <u>REPORTERS:</u>

- PLEASE SHARE <u>NOVEL COMMENTS</u> THAT HAVE NOT BEEN MADE BY THE OTHER TABLES

- PLEASE TURN IN YOUR NOTES AT THE END



Public Health Implications

- What we **DO**:
 - 95% of the trillions of dollars that we spend on health is on treatment and NOT prevention
- What we KNOW:
 - That 70% of early deaths are preventable, with...
 - The majority (40% overall) due to behavioral patterns that lead to chronic disease.
 - Is this **Behavioral Allostasis** due to toxic stress?

Proximal Causes of Death: Chronic Disease

EXHIBIT 2 Total Deaths And Age-Adjusted Death Rates (Per 100,000 Population) For The Fifteen Leading Causes Of Death In The Total U.S. Population, 2003



NOTE: Numbers in parentheses are age-adjusted death rates per 100,000 population.

Distal Causes of Death: Unhealthy Lifestyles

Table 2. Actual Causes of Death in the United States in 1990 and 2000

Actual Cause	No. (%) in 1990*	No. (%) in 2000
Tobacco	400 000 (19)	435 000 (18.1)
Poor diet and physical inactivity	300 000 (14)	400 000 (16.6)
Alcohol consumption	100 000 (5)	85 000 (3.5)
Microbial agents	90 000 (4)	75 000 (3.1)
Toxic agents	60 000 (3)	55 000 (2.3)
Motor vehicle	25000 (1)	43 000 (1.8)
Firearms	35 000 (2)	29 000 (1.2)
Sexual behavior	30 000 (1)	20 000 (0.8)
Illicit drug use	20000 (<1)	17 000 (0.7)
Total	1 060 000 (50)	1 159 000 (48.2)
*Deterning from MaOleria and Forence 1 The rest		

*Data are from McGinnis and Foege.¹ The percentages are for all deaths.

If these unhealthy lifestyles are manifestations of behavioral allostasis, a **FUNDAMENTAL** cause of death is **TOXIC STRESS**!



Fig. 1. The proportional distribution of disabilityadjusted life years, contributable to infectious diseases and NCDs for (top) the world, (middle) high-income countries, and (bottom) low-income countries for 2002 and 2030 (*3*). By 2030, **90%** of the morbidity in high income countries will be due to **NCDs (Non-Communicable Diseases)**

NCDs are due to
unhealthy behaviors
(overeating/inactivity,
smoking, alcohol, and
substance abuse)

21 SEPTEMBER 2012 VOL 337 SCIENCE www.sciencemag.org

Changing Human Behavior to Prevent Disease: The Importance of Targeting Automatic Processes

Theresa M. Marteau,¹* Gareth J. Hollands,¹ Paul C. Fletcher²

Much of the global burden of disease is associated with behaviors—overeating, smoking, excessive alcohol consumption, and physical inactivity—that people recognize as health-harming and yet continue to engage in, even when undesired consequences emerge. To date, interventions aimed at changing such behaviors have largely encouraged people to reflect on their behaviors. These approaches are often ineffectual, which is in keeping with the observation that much human behavior is automatic, cued by environmental stimuli, resulting in actions that are largely unaccompanied by conscious reflection. We propose that interventions targeting these automatic bases of behaviors may be more effective. We discuss specific interventions and suggest ways to determine whether and how interventions that target automatic processes can enhance global efforts to prevent disease.

How/When do those automatic processes form in the first place ??

21 SEPTEMBER 2012 VOL 337 SCIENCE www.sciencemag.org



Do we continue to treat disease,

the unhealthy lifestyles that lead to disease,

or the TOXIC STRESS that leads to the adoption of unhealthy lifestyles??

SUMMARY

- What is Toxic Stress?
 - A physiologic stress response that is excessive or prolonged (reflects an inability to "turn it off")
 - –Results in potentially permanent changes in:
 - Gene expression (epigenetics)
 - Brain development (neuroscience)
 - Behavior (allostasis)

SUMMARY

- Why should we care?
 Toxic stress is a MEDIATOR between early childhood adversity and less than optimal outcomes in learning, behavior and health
 - -Understanding the **BIOLOGY** underlying these well established associations opens up new opportunities for **primary prevention** and **early intervention**

Linking Childhood Experiences and Adult Outcomes

Childhood Adversity

Toxic Stress

Epigenetic Modifications

Disruptions in Brain Architecture

Improve caregiver/community capacity to prevent or minimize toxic stress (e.g. – efforts to promote the safe, stable and nurturing relationships that turn off the physiologic stress response) Poor

Poor Adult Outcomes

Behavioral Allostasis Maladaptive behaviors Non-communicable Diseases

Improve caregiver/community capacity to promote healthy, adaptive coping skills (e.g. - efforts to encourage rudimentary but foundational SE, language, and cognitive skills)

SUMMARY

• What can we do about it?



- MESSAGING be a "convener" (ala CTC); develop a shared "vision" locally to support a public health approach towards toxic stress
- ADVOCACY partner with like-minded stakeholders to "incentivize" wellness/relational health, population health, and long-term outcomes
- RESEARCH basic (non-invasive biomarkers, personalized med),
 clinical (standardized screens not just for the child, but the <u>family</u>;
 not just for dysfunction, but those <u>at risk</u>), and **translational** (medical homes, schools, communities are integrated <u>vertically and horizontally</u>)
- PRACTICE TRANSFORMATION promote wellness (over chronic/ acute care), support families, develop QI/MOC Learning Collaboratives

POLICY MAKER INSIGHT: YOU make the call!

	HEALTHCARE	SOCIAL SERVICES
OECD	\$1	
U.S.A.	\$1	

AN URGENT CALL FOR ADVOCACY!!

- Not all healthcare dollars are the same!
- This distinction is part of the problem!
- Who, at the local level, is able to begin integrating health and human services?
- New models of payment (population level wellness)
- New models of collaboration (Healthleads)

Since there are known, established ways to treat, mitigate and even prevent toxic stress, WHY ARE WE NOT DOING THEM?!

- "They cost too much" or "TS is not my concern" When kids don't fulfill their potential, we ALL lose
- "Defensiveness" ("It's not MY fault" or "It's THEM!")
 Toxic stress is not restricted by race, wealth, zip code
- "Too complicated"
 - The biology suggests that it is all about relationships
- "Too hard"

1) understand the science, 2) advocate for a public health approach, 3) develop a shared language/vision