



Department of Health and Human Services
Position Announcement

MaineCare Medical Director

CODE: N/A RANGE: N/A SALARY: Negotiable

(Note: this is a contracted position without state benefits)

OPENING DATE: August 23, 2019

CONTACT: Lisa M. Letourneau MD, MPH

CLOSING DATE: September 30, 2019

TELEPHONE: (207) 415.4043

Agency Information:

The Department of Health and Human Services (DHHS) provides supportive, preventive, protective, public health and intervention services that safeguard the public health and assist families and individuals to meet their needs. DHHS strives to provide these programs and services while respecting the rights and preferences of individuals and families. The Office of MaineCare Services (OMS) within the Department of Health and Human Services administers MaineCare, the state's Medicaid program and coordinates several major healthcare financing programs for Maine, including Maine Rx Plus. The Office works collaboratively with the Office of the Governor and Department leadership on health reform and coordinates with other health plans on statewide healthcare improvement initiatives. OMS ensures that the healthcare programs and services it administers operate in alignment with Department goals and federal mandates and are consistent with State policy. OMS also provides the oversight necessary to ensure accountability and efficient and effective administration and is responsible for the development of policies and programs that provide eligible Maine citizens with access to comprehensive, affordable, evidence-based healthcare.

Job Duties:

The MaineCare Medical Director is responsible for providing clinical leadership and policy direction and oversight to the MaineCare program and staff and supports MaineCare goals and objectives established in coordination with the MaineCare Director and the Commissioner's Office of DHHS. The Medical Director supports development and implementation of policy that aims to improve health outcomes for Medicaid beneficiaries by improving population health outcomes and member experience and promotes the cost-effective use of resources. The Medical Director directly communicates with healthcare providers in the state, participates in relevant advisory groups, and when needed, interacts with state legislature and legislative committees at the direction of OMS leadership.

The position is expected to be 0.8-1.0 FTE and is based in Augusta.

Key priorities for this position include:

- Ensuring that OMS policies are well-grounded in evidence and well-positioned to serve current Medicaid enrollees and an expanded Medicaid population
- Supporting the advancement of MaineCare's focus on value-based care and alternative payment models
- Providing clinical leadership and oversight to ensure effective care management of high-need MaineCare members by MaineCare staff, external vendors, and healthcare delivery system initiatives.

Typical responsibilities for this position include:

- Provide support to OMS leadership and staff to ensure implementation of MaineCare policy in accordance with federal and state regulations and in a manner that supports high quality care for MaineCare members
- Review and assist with the development of MaineCare policy and benefit design, including medical, pharmacy, and other benefit policy
- Assist with the development of quality standards and performance measures to assess provider performance
- Assist with the development of MaineCare strategic direction and programs to promote value-based purchasing policy
- Promote and disseminate clinical policy reforms that improve utilization management and delivery system transformation (care coordination/case management)
- Provide leadership and/or direct implementation of programs improving health or quality of care for beneficiaries.
- Support state work through participation in national leadership opportunities, including participation in national Medicaid Medical Director networks to stay current and foster state to-state learnings and participating and delivering presentations at local and national meetings

REQUIREMENTS: -

To qualify, your background must include the following:

1. Medical degree (MD or DO) from an accredited school of medicine; Master of Nursing from an accredited school of nursing; or Master of Science, Physician Assistant from an accredited university
2. Active state medical, nurse practitioner, or physician assistant license
3. Relevant board certification
4. Minimum of five (5) years of direct patient care experience, and relevant medical knowledge, particularly as related to primary care

Additionally, the following experience is preferred:

1. Prior experience in medical leadership, management or supervisory role (e.g. practice or organizational Medical Director)
2. Advanced training in health care management, public health, policy making, and/or business administration
3. Prior experience in the analysis, interpretation, development and implementation of Medicaid policy at the state or federal level.
4. Knowledge of Medicaid policy, programs, and processes or similar knowledge in a Medicare or commercial health plan environment.

DESIRED SKILLS:

- Ability to problem solve and make decisions to address complex clinical, legal, policy, and operational issues
- Capacity to balance and negotiate between multiple pressures and expectations

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- Knowledge of delivery system redesign; quality improvement principles; utilization management principles; evidence-based decision making; patient-centered care principles; disease management and care coordination principles
- Ability to be data driven, with a working knowledge of management information systems, statistical analysis, and outcome data analysis
- Experience with the development and implementation of clinical practice guidelines
- Implementation experience in change management
- Understanding of and commitment to public/population health principles
- Solid written and oral communication skills, including the ability to articulate issues in a concise manner, understandable to a wide range of audiences
- Understanding of how to participate in the legislative process as a lead professional state agency representative
- Effective interpersonal influence, collaboration and listening skills
- Management skills necessary to inspire, seek consensus, build teams, and manage conflict
- Leadership skills necessary to analyze and articulate complex policy concepts, envision change, and promote creative and innovative approaches

APPLICATION INFORMATION:

For additional information about this position please contact Lisa Letourneau MD, MPH, DHHS Senior Advisor at (207) 415.4043 or by e-mail at lisa.letourneau@maine.gov. To apply, please email a current resume and cover letter that addresses the qualifications and competency areas identified in the Requirements Section.

The Department of Health and Human Services is an Equal Opportunity/Affirmative Action employer. We provide reasonable accommodations to qualified individuals with disabilities upon request.